

The ICPM logo consists of the letters 'ICPM' in white, bold, sans-serif font, set against a red rectangular background.

Institute of Certified
Professional Managers

The text 'November 2016' is written in a white, bold, sans-serif font, centered over a background image of a man in a red plaid shirt working at a desk.The title 'MGMT Briefs' is displayed in a large, bold, serif font. 'MGMT' is in red, and 'Briefs' is in a grey, sans-serif font.

Supported by a grant from the Administrative Management Society Foundation

ICPM NewsBriefs

Educate yourself with a variety of management articles

Who Are Certified Managers?

Companies around the globe are hiring Certified Managers[®] who have validated their management skills and made a commitment to life-long learning. Certified Managers[®] are educated and experienced managers or professionals that use management skills in their daily work. They may or may not possess a management title. Certified Managers[®] represent all industries—from engineering to aerospace, from manufacturing to oil & gas, from hospitality to education, and from retail to government—and they are highly sought after by Fortune 500 companies, such as General Dynamics, Lockheed Martin, Pepsi Co., IBM, Toyota, Bank of America, Verizon, and more. With over 60% percent of Certified Managers[®] working outside of the United States, CM certification represents a global opportunity to gain professional recognition and add value to your resume. Application is continuous, so why not invest in your career or refer a colleague to [apply for Certified Manager certification](#) today!

Dr. Emad Rahim, CM Honored with Award of Distinction

Dr. Emad Rahim, CM, was honored with an **Award of Distinction** from Southwest University, El Paso, TX after delivering the commencement address at a 2016 graduation ceremony. He was a former recipient of ICPM's **CM of the Year Award**. Dr. Rahim is also an award winning author, educator, entrepreneur, Fulbright Scholar, and TedX speaker. His 2016 biography, *Resilience: From Killing Fields to Boardroom - The S.A.L.T Effect*, was recently nominated for i310 Media Group's Best Book and Next Generation Indie Book awards. Dr. Rahim currently serves as the Kotouc Endowed Chair and Associate Professor at Bellevue University and a JWMI Fellow. Congratulations Dr. Rahim!

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Lisa Heart, CM Elected 2017 NMA Chairman of the Board



Lisa Hart, CM was elected as the **2017 NMA Chairman of the Board** at the National Management Association's annual conference held in New Orleans, Louisiana. She is an active member of the **MidColumbia Leadership Development Association (MCLDA)** in Richland, Washington and has been involved with the NMA since 1988, serving at the chapter, council, and national levels. Lisa is a Training Program Manager for Mission Support Alliance at the Hanford Site. She has an extensive background in training and development and is a Kirkpatrick Certified Professional for the evaluation of training effectiveness. Congratulations Lisa!

The Certified Manager® Certification Nominated for 2017 LEAD Award

The Certified Manager® certification has been nominated to receive a 2017 LEAD Award sponsored by **HR.com**. The LEAD



Awards recognizes excellence in leadership development programs. To lend your support to this nomination, you are invited to **rate the CM certification** in a one minute survey. Thank you!

MGMT Resources

Utilize these resources to stay on top of all things management

Leadership Freak: <https://leadershipfreak.wordpress.com/2016>

With over a quarter million subscribers around the globe, Leadership Freak covers everything related to the topic of leadership.

Managing Americans: <http://www.managingamericans.com/BlogFeed.htm>

Managing Americans offers success tools for managers, leaders, and high potentials. From articles, to training, to templates, to webinars, this website is a one stop shop for managers.

Business Management Daily: <http://www.businessmanagementdaily.com/>

Business Management Daily offers sound business advice, tips, tricks, and techniques for managers and leaders.

The Harvard Business Review: <https://hbr.org/>

The Harvard Business Review's Blog Network boasts national and international contributors and covers a wide variety of topics that include organizational trends and advice, international markets, management best practices, and legislative effects on the workplace.

Gallup Blog: http://www.gallup.com/topic/blog_tgb.aspx

The Gallup Blog shares research discoveries that will fascinate both new and experienced managers. Searchable content makes this an excellent resource.

EDUBriefs

Educate yourself with a variety of management articles

12 Ideas to Help Leaders Strengthen the Bond of Trust with Employees

by Dan McCarthy / November 1, 2016



5 Toxic People You Should Avoid Like the Plague

by Travis Bradberry / October 11, 2016



11 Essential Employee Questions That Every Manager Should Know How to Answer

by Dan McCarthy / February 25, 2016



FREE EBOOK

5 Companies Who Motivate Employees

ICPM

DOWNLOAD

Upcoming LIVE Online Courses

Certified Manager (CM) Module 2

Next Course Begins: Tuesday, November 15, 2016

Time: 1:00 - 2:00 pm ET

Registration Deadline: Tuesday, November 8, 2016

To Get Started, [CLICK Here!](#)

Foundations of Management (FoM)

Next Course Begins: Tuesday, January 17, 2017

Time: 3:00 - 4:00 pm ET

Registration Deadline: Tuesday, January 3, 2016

To Get Started, [CLICK Here!](#)

ICPM Holiday Hours

ICPM will be closed during these dates in observance of the holiday season

Thanksgiving: November 21st - 25th

Winter Holiday: December 21st - January 2nd

Click the Banner Below to View ICPM's Newly Certified Managers (September 16th - October 16th)



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SOCIAL CONNECTIONS



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