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ZADCO OIL OPERATIONS INITIATE LEADERSHIP CERTIFICATION PROGRAM

ICPM and Sun Learning Systems partner to offer management development program

HARRISONBURG, VA and ABU ADHABI, UAE – July 13, 2009 – The Institute of Certified Professional Managers (ICPM), a leading management development and leadership educator, and Sun Learning Systems (SLS), a leadership training company, announced today they have awarded the *Certified Manager (CM)*[™] credential to several key managers at Zakum Development Company (ZADCO) at an event held late last month.

Initiated in June, 2008, 15 managers began an extensive 12-month CM leadership training program conducted by SLS – a local gulf coast council (GCC) training partner for ICPM. Having completed the CM Program requirements late last month, an awards ceremony was held to honor the newly certified managers. Present at the event were ZADCO executives Jumaa O. Al Mehairi, Badr Al Mansoori, and Kaem Al Kyoumi who distributed the CM certificates and recognized the accomplishments of the ZADCO managers.

Instituted to give ZADCO managers an opportunity to enhance their leadership and management skills, the CM Program allows managers to apply program principles on the job; hence increasing job performance and managerial effectiveness.

Speaking at the event, Jumaa O. Al Mehairi, Assistant General Manager of ZADCO, stated, “We are one of the best oilfield development and hydrocarbon production companies in the world. However, as a part of our corporate mission and goals, we are continually striving to improve our management and leadership in the organization. To accomplish this, we are committed to the continuous development of our management team through programs such as the CM certification.”

Held to a high standard of performance, ZADCO employees are encouraged to enhance their leadership skills through training and development. As a part of this performance standard, the CM certification has now become a top priority for the ZADCO Training and Development Department.



“We have already seen how the CM program has helped many of our managers in their leadership performance,” said Ahmed Faraj Al Lardhi, CM, Training and Development Team Leader at ZADCO. “The CM Program has added value in the workplace, maximizing our return on investment.”

ABOUT SLS

As an *ICPM Training Partner*, Sun Learning Systems markets and administers the *Certified Manager (CM)* certification in the Middle East and in North Carolina, USA. The CM certification is a comprehensive program of management and leadership development covering over 60 core competencies that are essential to leading and managing effectively. The CM Program is appropriate for supervisors, managers and leaders at all levels and working in all industries. For more information, visit www.sunlearningsystems.com

ABOUT ICPM

Founded in 1974 by the National Management Association (NMA) and the International Management Council (IMC), the Institute of Certified Professional Managers (ICPM) has a 35-year history of educating managers, supervisors and leaders through the CM certification. The CM Program certifies a level of management competency which supports enhanced on-the-job performance. CM certificants are recognized worldwide by the “CM” professional credential. ICPM is a business center of the College of Business at James Madison University in Harrisonburg, VA. It is governed by a Board of Regents comprised of business executives, industry representatives, academicians, and the NMA president. For more information visit www.icpm.biz or call +1-800-568-4120.

ABOUT ZADCO

Incorporated in 1977, ZADCO is comprised of three major shareholders: Abu Dhabi National Oil Company (ADNOC), ExxonMobil, and Japan Oil Development Company (JODCO). Having developed the Upper Zakum reservoir in the early 1980s, ZADCO’s shareholder ADNOC merged its operations of Umm Al Dalkh Development Company (UDECO) with ZADCO in order to avoid duplication, reduce costs and increase operational efficiencies. Following the merger, ZADCO implemented a new structure with three major business units – Upper Zakum, Satah and Umm Al-Dalkh, and Zirku – solidifying its position in the world’s oil production industry. For more information, visit www.zadco.com.

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