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**SENIOR-LEVEL MANAGERS OF OIL OPERATIONS COMPANY
RECEIVE CERTIFIED MANAGER CERTIFICATION**

ICPM and Sun Learning Systems partner to offer management development program in UAE

HARRISONBURG, VA and ABU ADHABI, UAE – March 31, 2009 – The Institute of Certified Professional Managers (ICPM), a leading management development and leadership educator, and Sun Learning Systems (SLS), a leadership training company, announced today they have awarded several key managers at Abu Dhabi Gas Industries, Ltd (GASCO), the *Certified Manager* (CM)[™] credential.

In an event held earlier this month at the GASCO offices in the Khalifa Energy Centre Abu Dhabi Cornish, approximately 15 managers were awarded the CM[™] credential. This credential was awarded following an extensive training program conducted by Sun Learning Systems (SLS), the local gulf coast council (GCC) partner for the Institute of Certified Professional Managers (ICPM).

Speaking at the event, Nigel Fann, CEO, Sun Learning Systems stated, “The Certified Manager program is important for managers in today’s business world, especially with the global slow down during which many companies find it difficult to motivate staff. This program covers the core competencies required by a manager and develops leadership skills and good work ethics. We are happy to partner with GASCO in the development of their employees.”

“We feel that the Certified Manager program is an integral part of GASCO’s overall leadership program. It gives us great pleasure to partner with both Sun Learning Systems and ICPM for the CM certification program,” said Rashed Annoon, organization capability division manager, GASCO.

Attending the event, Dr. Robert Reid, executive director, ICPM, and Dean of the College of Business, James Madison University, presented the Certified Manager certificates to GASCO managers and delivered a speech on Developing Leadership Capacity and Building Collaborative Relationships.



“We are pleased to partner with Sun Learning Systems to provide the Certified Manager program to clients in the GCC,” said Dr. Reid. “The Certified Manager program adds value to corporate training programs and enhances the client’s management structure by building stronger managerial leaders. Additionally, we are thrilled to see that GASCO managers have further enhanced their management capabilities and leadership.”

Approved as an *ICPM International Training Partner* in February 2007, Sun Learning Systems works diligently to brand the *Certified Manager* certification program in the Middle East, as well as develop a market for the CM certification in North Carolina. The Certified Manager program is a general management certification and the body of knowledge covers over 60 core competencies that are essential to effective management. The Certified Manager program is appropriate for supervisors, managers and leaders at all levels working in all industries, and consists of three management skill courses: Foundations of Management, Planning and Organizing, and Leading and Controlling. In 2008, Sun Learning Systems was recognized as the *CM Training Partner of the Year*; an award presented annually to an ICPM training partner that excels in recruiting new certificants and deliver high-quality training

ABOUT ICPM

Founded in 1974 by the National Management Association (NMA) and the International Management Council (IMC), the Institute of Certified Professional Managers has a long history of educating managers, supervisors and leaders through the CM™ certification program. The CM program certifies a level of management competency which supports enhanced on-the-job performance and are recognized worldwide by the “CM” professional credential. A business center of the College of Business at James Madison University in Harrisonburg, VA, ICPM is governed by a Board of Regents comprised of business executives, industry representatives, academicians, and the NMA president. For more information visit www.icpm.biz or call (800) 568-4120.

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